

Announcement:

Cathi Holst made an announcement that SCAD has established the Bylaws email into the SCAD website. It was recommended that any Bylaw proposal can be sent to the SCAD Website email 45 days before a conference is held. It was also recommended that the proposals be mailed to the conference members in good standing 30 days before the conference.

President Steichen thanks the interpreters, bylaws committee, the Board and everyone for their time.

Ricky Hiott made an announcement that SCBAD gave the award "Man of Year" to Eddie Hanna. He was surprised.

David Flerx made an announcement that Midland Association of the Deaf hosts the Italian Dinner tonight at Midlands Deaf Church in Springdale. He hopes to see everyone there.

Respectfully Submitted by Andrea Johnson

Section 3. Hosting

1. The Board is responsible for hosting the state conference with assistance from local SCAD members. **(17-1) Passed.**
2. Local affiliate organizations may host the state conference. Local affiliate organizations must submit the conference plans to the Board for approval. The conference plans must include: a) name of city; b) name of hotel/convention center; and c) name of local contact person, as well as contact information. **(18-0) Passed**

Section 4. Proceeds

1. All proceeds from the conference must be sent to the Home Office. This includes combo/individual tickets, sales of conference-related items, fundraising proceeds, etc. **(17-0) Passed**
2. If a local affiliate organization is hosting the conference, SCAD will pay the local affiliate organization 35% of proceedings, excluding registration fees. **(15-2) Passed.**

Motion #4: Glenda McCary amends to strike out “proceeding” and insert “profit”. **(Second) (16-0) Motion Passed.**

Motion #5: George Heinen moved to amend Section 4.2 State Conference Policy move to Policy and Procedure Manual. **(Second) (3-13) Motion failed.**

Special Conference meeting recessed at 4:15 and resumed at 4:25pm.

Motion #6: Glenda McCary moved to strike out 35% of proceedings and insert “the percentage of proceeds shall be determined by the General Conference members in good standing, excluding registration fees in State Conference Section 5.2.” **(Second) (7-7) Motion Failed.**

Motion #7: David Flerx amended to strike 35% and insert 50% of profit. **(Second) (3-15) Motion failed.**

Special Conference meeting adjourned at 5:10pm.

The Delegates and the Board approved the Law Committee Proposal #4. **(11-1) Motion Passed.**

Special Conference meeting recessed at 2:47pm and resumed at 3:10pm.

President Steichen explained the Bylaw proposal from Steven Rhodes. Vice President Jeff McManus called Steven Rhodes on the floor to explain about the State Conference Bylaw proposal.

Proposal #5:

Section 1. Annual Conference

1. The Association is required to hold annual conferences. **(16-0) Passed.**

A. During odd-numbered years, the state conference shall have business meetings, workshops, open forums, exhibits, new officers' election and awards ceremonies. **(19-0) Passed**

B. During even-numbered years the state conference (mini conference) shall have business meeting and open forums. Exhibits are optional. **(18-0) Passed**

Section 2. Conference Site

1. The location of the state conference site shall be determined by the delegates in the business meetings at state conference.

Motion #3: Teresa Rogers amend to strike out "delegates" and insert "general conference members in good standing." **(Second) (14-1) Passed**

2. If circumstances warrant, the Board may change the location of the state conference. **(19-0) Passed**

~~Section 3. Conference Planner (chairperson)~~

~~1. The Board of Directors may appoint a conference planner to work with the Home Office staff in planning the upcoming conferences. The conference planner shall report to the Association President. (6-9) Failed~~

~~2. Local affiliate organizations may host the state conference. The local affiliate may have a liaison to work with the conference planner. (Out of Order)~~

Motion #2: Alan Stricklin moved to amend “The Board of Directors shall have the authority to determine special rates for limited times as deemed necessary.” **(Second) (6-8) Motion failed.**

Motion #2a: Teresa Rogers moved to amend “This applies only to the members who join the association for the first time at the special rate.” **(Second) (2-13) Motion Failed**

Article VI Board of Directors
Section 4. Chief Administrative Officer
Current Bylaws

*The Board of Directors shall be empowered to appoint a person to serve as the **Chief Administrative Officer** of the Association. The **Chief Administrative Officer** shall report to the President of the Association and shall serve as a non-voting ex-officio member of the Board.*

Proposal #3:

The Board of Directors shall be empowered to appoint a person to serve as the **Executive Director** of the Association. The **Executive Director** shall report to the President of the Association and shall serve as a non-voting ex-officio member of the Board.

The proposal #3 has approved. **(17-0) Motion Passed.**

Article XI
Section 1 Amendment
Current Bylaws

*These bylaws may be amended by two-thirds (2/3) vote of the **conference delegates** present and voting at the business session of the conference, provided that the amendment is submitted to the Law Committee and copies are sent to **conference delegates** at least thirty (30) days prior to the conference, and that the amendments are read during the conference*

Proposal #4:

These bylaws may be amended by two-thirds (2/3) vote of the **general conference members in good standing**. Present and voting at the business session of the conference, provided that the amendment is submitted to the Law Committee and copies are sent to **general conference members in good standing** at least thirty (30) days prior to the conference, and that the amendments are read during the conference.

President Steichen called Vice President Jeff McManus to take the floor for the bylaws proposal. Vice President Jeff McManus introduced the Law Committee: Cathi Holst, Ronald Howell, Teresa Rogers and Earl Wright (absent).

Vice President Jeff McManus began the Bylaws proposals. He explained the difference between Bylaws, Policy and Procedure Manual (PPM) and Guidelines. Bylaws must approved by 2/3 votes, Policy and Procedure Manual must approve by Delegates but have not developed that yet, and Guidelines can be approved by the Board.

Article II. Mission Statement

Current Bylaws

“The Association is committed to advocacy for all persons with hearing loss in South Carolina. They are to be assured of equal access to a comprehensive, coordinated system of services, and encouraged to achieve their maximum potential through increased independence, productivity and integration into the community.”

Proposal #1:

“South Carolina Association of the Deaf’s purpose is to provide a support equal access to all Deaf and Hard of Hearing individuals in the South Carolina to achieve their rights through independence, productivity and success.”

Motion #1: George Heinen moved to keep the current Mission Statement in the Bylaws. (Second)

Motion #1a. Sherry Williams amends to strike out “hearing loss” and insert “Deaf and Hard of Hearing” (Second) **(16-0) Motion Passed.**

Main Motion: George Heinen moved to keep the current Mission Statement in Bylaws with amendment “Deaf and Hard of Hearing”. **(15-0) Motion Passed.**

Article III. Membership

Section 3. Membership Dues

Current Bylaws

The membership dues shall be determined at the Official Association Conference.

Proposal #2:

The dues may be reduced for the purpose of the membership drive at maximum 2 times per year, approved by the board. **(4-8) Motion Failed.**

Open Forum: Alan Stricklin took the floor to continue facilitating the discussions about each topic.

At 11:30am, President Steichen stopped and called Andrea Johnson to the floor. She explained where the lunch would be located at. She introduced Dale Pack from Sprint to make a brief statement. She gave the brief statement about the Videophone, VRS, AIM and passed out cool yellow and black bags.

The special conference meeting was dismissed at 11:46am for lunch. The Special Conference meeting resumed at 1:16pm.

Everyone attended the lunch at the Student Center. Sprint sponsored the lunch from McAllister's.

Afternoon Session

President Steichen took the floor to make a roll call. She reminded everyone to follow the rules, only state 3 pros and 3 cons and the time limit is 3 minutes.

Present: Anita Steichen, **President:** Jeff McManus, **Vice President:** Andrea Martinez-Johnson, **Secretary/Treasurer:** Glenda McCary, **Upstate Member at Large:** Alan Stricklin, **Low Coastal Member at Large:** Donald Jones, **Low Country Association of the Deaf Rep.:** Mike Bates, **Midlands Association of the Deaf Rep.:** Teresa Rogers, **Spartanburg Association of the Deaf Rep.:** Ellen Trieper, **Western Piedmont Association of the Deaf Rep.:** Patty Manigo, **South Carolina Deaf Black Advocates Rep.:** Jorge Aristibaval, **Multicultural Outreach Services Rep.**

Association Representatives: Donald Jones, **Low Country Association of the Deaf Rep.:** Mike Bates, **Midlands Association of the Deaf Rep.:** Teresa Rogers, **Spartanburg Association of the Deaf Rep.:** Ellen Trieper, **Western Piedmont Association of the Deaf Rep.:** Patty Manigo, **South Carolina Black Deaf Advocates Rep.** & Jorge Aristibaval, **Multicultural Outreach Services Rep.**

Delegates: Rodney Saunders & Carolyn Williamson, **Low Country Association of the Deaf,** George Heinen & David Flerx, **Midlands Association of the Deaf:** Harland Bryant & William Ramborger, **Spartanburg Association of the Deaf:** Sherry Williams & Billy Sizemore, **Western Piedmont Association of the Deaf** & Chris Johnson, **South Carolina Deaf Black Advocates.**

Open Forum:

1. Need more association to grow in SCAD area- **Carolyn Williamson**
2. Develop the Code of Conduct for the Board into the Policy and Procedure Manual.-**Andrea Johnson**
3. Need to put the Job opening for SCAD into many different Deaf links only two Job opening into the SCAD Website and USA-L.-**Andrea Johnson**
4. How can I get the Black Deaf Community to be involved with SCAD and SCBDA.-**Chris Johnson**
5. Would like to see SCAD to take over SC TEDP back from SC SDB because most of hearing workers charge and they don't know the sign language.-**Peggy Price**
6. Would like to have SC Deaf Alumni and SCAD help each other-**Frances Brown**
7. Encourage SCAD to set up a JR-SCAD for young people involvement with SCAD in the future SCAD.-**William Ramborger**
8. Need to have SCAD to provide the ADA, Resources, Counselor/Attorney, Educational guidelines and provide the Workshop-**David Flerx**
9. SCAD has money for SCIRT program for training, and recruiting, but for Deaf SCAD Programs there is none and need an extra money like 150,00 for Education. For ex: how to apply for the job, and educate the Deaf people how to apply for the job. -**Mike Bates**
10. Wish to have more than 1 event so it would attract more memberships for SCAD. Recommend 4 times.-**Mike Bates**
11. Technology services for SCAD Home Office like videophone, computer access, Resources Center, like try to apply for Videophone or get information from the computer for the pager-**George Heinen**
12. SCAD Home Office for ADA accessible and Deaf Friendly-**George Heinen**
13. SCAD needs more outreach with local chapters-attend meetings, provide training or whatever local chapter wants, provide back-up assistance when local chapter advocates for Deaf rights. We need to go ahead and interview and hire Executive Director ASAP. -**Sherry Williams**
14. Develop a goal for SCAD and SCADB because SCADB has better service like SSP (Support Service Personnel). Need SCAD help to SCADB on how to help support service personnel and work together with SCAD and SCADB.- **Jorge H. Aritzabaval**
15. Membership Drive to grow more new people and keep the membership up. – **Donnie Jones**

The Special Conference meeting was recessed at 10:36am and resumed at 10:48am.

President Steichen explained the agenda for the morning and afternoon session on the power point. A time schedule had been set up to follow as. 9:30am- Open Forum, 11:30-Announcement, 12-1:15- Lunch, 1:30pm-5pm.

She called Andrea Johnson, MOS Chairperson to take the floor. She explained about lunch plans at 11:30am.

President Steichen set up the following rules for the meeting:

- Stand on grey tape for the videotape filming.
- Make sure to give your name then make the comment.
- Write the bylaws proposal/motion and give it to the Secretary then give it to President before making the comment on the floor.
- Limited to 3 pro and 3 con
- 3 minute limit debates apply to Business Meeting
- People in good standing can make the comment on the open forum.

President Steichen called Alan Stricklin to the floor for the open forum. Alan is the Open Forum Facilitator. He summarized the procedures to follow for the open forum. Procedures set up are:

- Listen to the people what they want SCAD to do the best they can.
- The purpose of the Open forum is to visualize SCAD's future
- Focus on the local and statewide association ideas
- Need improve bylaws, memberships, etc.
- Can discuss any topic and issues.
- Any SCAD member in good standing may participate
- No backstabbing or insulting.
- No win or lose
- Make sure to give your full name and the name of topic.

During the break before Open Forum started, Jeff McManus and Alan Stricklin distributed the yellow papers for the delegates to write down what they want to discuss during the Open Forum.

SOUTH CAROLINA ASSOCIATION OF THE DEAF, INC.
Special Conference Proceedings
Midlands Technical College
Columbia, SC
August 19, 2006

President Anita Steichen called the South Carolina Association of the Deaf, Inc. Special Conference to order at 9:12am on August 19, 2006 at Midlands Technical College in the Mary Robertson Conference Room at the Academic Center in West Columbia, South Carolina.

President Steichen called Midlands Association of the Deaf Officers on the floor to make an announcement. They announced that Midlands Association of the Deaf will donate \$300 to SCAD to cover the expense for the 125th Anniversary National Association of the Deaf, (NAD) and hosting the spaghetti dinner at Midland Deaf Church after the Special Conference.

President Steichen thanked Midlands Association of the Deaf for donating \$300.00 and will be looking forward to receiving a check from them.

Morning Session:

President Steichen took roll call.

Present: Anita Steichen, **President:** Jeff McManus, **Vice President:** Andrea Martinez-Johnson, **Secretary/Treasurer:** Glenda McCary, **Upstate Member at Large:** Alan Stricklin, **Low Coastal Member at Large.**

Association Representatives: Donald Jones, **Low Country Association of the Deaf Rep.:** Mike Bates, **Midlands Association of the Deaf Rep.:** Teresa Rogers, **Spartanburg Association of the Deaf Rep:** Ellen Trieper. **Western Piedmont Association of the Deaf Rep.:** Patty Manigo, **South Carolina Deaf Black Advocates Rep.:** Jorge Aristibaval, **Multicultural Outreach Services Rep.**

Delegates: Rodney Saunders & Carolyn Williamson, **Low Country Association of the Deaf:** George Heinen & David Flerx, **Midlands Association of the Deaf:** Harland Bryant & William Ramborger, **Spartanburg Association of the Deaf:** Sherry Williams & Billy Sizemore, **Western Piedmont Association of the Deaf:** & Chris Johnson, **South Carolina Deaf Black Advocates.**

Total number of Delegates: 20